



## **5. Windsor Department Head Survey**

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This document provides an initial report of findings from the Department Head survey for Village of Windsor space needs through 2038.

### Survey

This survey is one of eight used to obtain opinions and suggestions. This survey was provided to designated persons by Village of Windsor. Five responses were provided for the 23 questions requiring an average time of 14 minutes to complete. When the questions provide “answer any”, the participant can select multiple items. As a result, the graphic depiction is shown with only the description in the right-hand column.

The number of responses to each question is shown. The data provided are raw data.

1. Have you seen the Village of Windsor Comprehensive Plan dated April 19, 2016?  
5 responses

Graphic Depiction	Tabular Results				
<p>A horizontal bar chart with a green bar for 'Yes' extending to 100% and a blue bar for 'No' extending to 0%. The x-axis is labeled from 0% to 100% in 10% increments.</p>	<table> <tr> <td><b>Yes</b></td> <td><b>5</b></td> </tr> <tr> <td><b>No</b></td> <td><b>0</b></td> </tr> </table>	<b>Yes</b>	<b>5</b>	<b>No</b>	<b>0</b>
<b>Yes</b>	<b>5</b>				
<b>No</b>	<b>0</b>				

2. In your opinion, what will the population of the Village of Windsor look like in 2038? For the sake of discussion an estimate of 9,000 residents is provided as a target and current populations is about 7,000.  
5 responses

Graphic Depiction	Tabular Results						
<p>A horizontal bar chart with three bars: a green bar for 'Population will likely ...' at 80%, a blue bar for 'Population will not exceed 9,000' at 20%, and a grey bar for 'No opinion' at 0%. The x-axis is labeled from 0% to 100% in 10% increments.</p>	<table> <tr> <td><b>Population will likely be greater than 9.000</b></td> <td><b>4</b></td> </tr> <tr> <td><b>Population will not exceed 9.000</b></td> <td><b>1</b></td> </tr> <tr> <td><b>No Opinion</b></td> <td><b>0</b></td> </tr> </table>	<b>Population will likely be greater than 9.000</b>	<b>4</b>	<b>Population will not exceed 9.000</b>	<b>1</b>	<b>No Opinion</b>	<b>0</b>
<b>Population will likely be greater than 9.000</b>	<b>4</b>						
<b>Population will not exceed 9.000</b>	<b>1</b>						
<b>No Opinion</b>	<b>0</b>						

3. In your opinion, will Village of Windsor have a population in 2038 that  
5 responses

Graphic Depiction	Tabular Results								
	<table border="0"> <tr> <td><b>Has greater diversity than 2018</b></td> <td><b>3</b></td> </tr> <tr> <td><b>Has less diversity than 2018</b></td> <td><b>0</b></td> </tr> <tr> <td><b>Has the same diversity as 2018</b></td> <td><b>1</b></td> </tr> <tr> <td><b>No Opinion</b></td> <td><b>1</b></td> </tr> </table>	<b>Has greater diversity than 2018</b>	<b>3</b>	<b>Has less diversity than 2018</b>	<b>0</b>	<b>Has the same diversity as 2018</b>	<b>1</b>	<b>No Opinion</b>	<b>1</b>
<b>Has greater diversity than 2018</b>	<b>3</b>								
<b>Has less diversity than 2018</b>	<b>0</b>								
<b>Has the same diversity as 2018</b>	<b>1</b>								
<b>No Opinion</b>	<b>1</b>								

4. Compared to 2018, will the Village of Windsor in 2038:  
5 responses

Graphic Depiction	Tabular Results								
	<table border="0"> <tr> <td><b>Has a greater percentage of residents 55 years of age or older</b></td> <td><b>2</b></td> </tr> <tr> <td><b>Has a smaller percentage of residents 55 years of age or older</b></td> <td><b>0</b></td> </tr> <tr> <td><b>Has a similar proportion of residents 55 years of age or older</b></td> <td><b>3</b></td> </tr> <tr> <td><b>No Opinion</b></td> <td><b>0</b></td> </tr> </table>	<b>Has a greater percentage of residents 55 years of age or older</b>	<b>2</b>	<b>Has a smaller percentage of residents 55 years of age or older</b>	<b>0</b>	<b>Has a similar proportion of residents 55 years of age or older</b>	<b>3</b>	<b>No Opinion</b>	<b>0</b>
<b>Has a greater percentage of residents 55 years of age or older</b>	<b>2</b>								
<b>Has a smaller percentage of residents 55 years of age or older</b>	<b>0</b>								
<b>Has a similar proportion of residents 55 years of age or older</b>	<b>3</b>								
<b>No Opinion</b>	<b>0</b>								

5. In your opinion, will the Village of Windsor have a population in 2038 that:  
5 responses

Graphic Depiction	Tabular Results	
	<p><b>Has a greater percentage of single-family living units (homes) than 2018</b> 0</p> <p><b>Has a smaller percentage of single-family living units (homes) than 2018</b> 3</p> <p><b>Is probably the same percentage of single-family (homes) as 2018</b> 2</p> <p><b>No Opinion</b> 0</p>	

6. In your opinion, will Village of Windsor have a population in 2038 that:  
5 responses

Graphic Depiction	Tabular Results	
	<p><b>Has a greater percentage of multi-family living units (3+ units) than 2018</b> 4</p> <p><b>Has a smaller percentage of multi-family living units (3+ units) than 2018</b> 0</p> <p><b>Has the same percentage of multi-family living units (3+ units) as 2018</b> 1</p> <p><b>No Opinion</b> 0</p>	

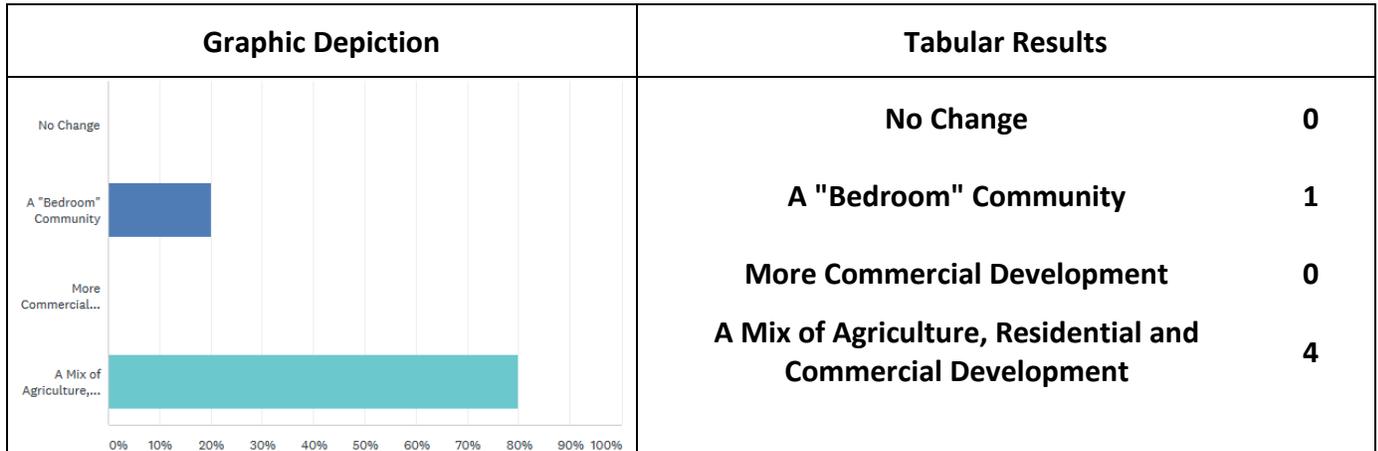
7. In your opinion, will Village of Windsor have a population in 2038 that:  
5 responses

Graphic Depiction	Tabular Results
	<p><b>Has a greater percentage of families below the "poverty level" than 2018</b> 1</p> <p><b>Has a smaller percentage of families below the "poverty level" than 2018</b> 1</p> <p><b>Has the same proportion of families in "poverty" as 2018</b> 2</p> <p><b>No opinion</b> 1</p>

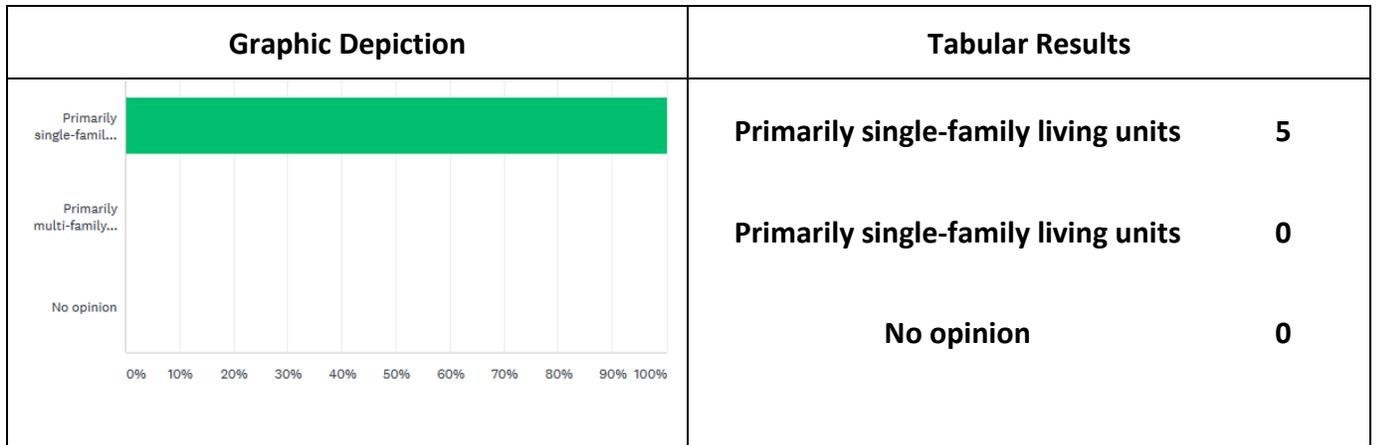
8. In your opinion, will residents be more or less transient in the Village of Windsor in 2038?  
5 responses

Graphic Depiction	Tabular Results
	<p><b>Population will be transient (stay in the area for less than 5 years)</b> 0</p> <p><b>Population will be more long term, tending to look as a long-term place to live, work and play.</b> 4</p> <p><b>No opinion</b> 1</p>

9. What type of community do you EXPECT Village of Windsor to be in 2038?  
5 responses



10. In your opinion, what SHOULD the Village of Windsor look like in 2038?  
5 responses



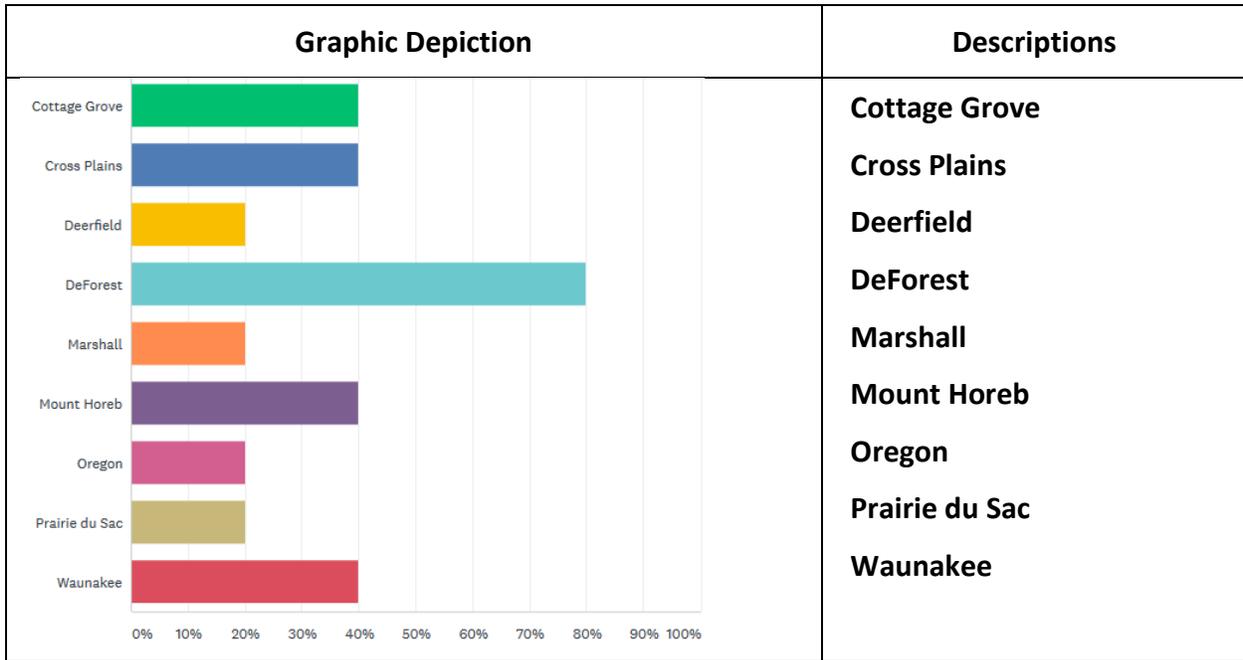
11. If the municipal provided services do not change, in your opinion, which one factor has the greatest impact on Village of Windsor staffing needs in 2038?  
5 responses

Graphic Depiction	Tabular Results								
	<table border="0"> <tr> <td><b>Increasing percentage of senior citizens</b></td> <td style="text-align: right;"><b>2</b></td> </tr> <tr> <td><b>Increasing percentage of people considered in "poverty"</b></td> <td style="text-align: right;"><b>0</b></td> </tr> <tr> <td><b>Increasing percentage of people living in multi-family apartments</b></td> <td style="text-align: right;"><b>3</b></td> </tr> <tr> <td><b>Increasing percentage of "transient" residents</b></td> <td style="text-align: right;"><b>0</b></td> </tr> </table>	<b>Increasing percentage of senior citizens</b>	<b>2</b>	<b>Increasing percentage of people considered in "poverty"</b>	<b>0</b>	<b>Increasing percentage of people living in multi-family apartments</b>	<b>3</b>	<b>Increasing percentage of "transient" residents</b>	<b>0</b>
<b>Increasing percentage of senior citizens</b>	<b>2</b>								
<b>Increasing percentage of people considered in "poverty"</b>	<b>0</b>								
<b>Increasing percentage of people living in multi-family apartments</b>	<b>3</b>								
<b>Increasing percentage of "transient" residents</b>	<b>0</b>								

12. What other factors (i.e. transportation, economic development, quality of life, job availability, etc.) will have an impact on Village of Windsor staffing needs in 2038?  
4 responses

- Economic development, job availability
- Growing need for economic development within the Village. Unwillingness of HOAs doing their part and therefore the Village taking over storm water management, parks and conservancies responsibilities.
- People want more amenities in our community. As we grow, we need more economic development to support the residential population.
- The growth in Multi-Family homes/Increased Sr. care needs and the growth of the surrounding area will have huge impacts on both admin staff and public safety. Windsor will have to be able to support a much larger Village staff from answering phones to police staff.

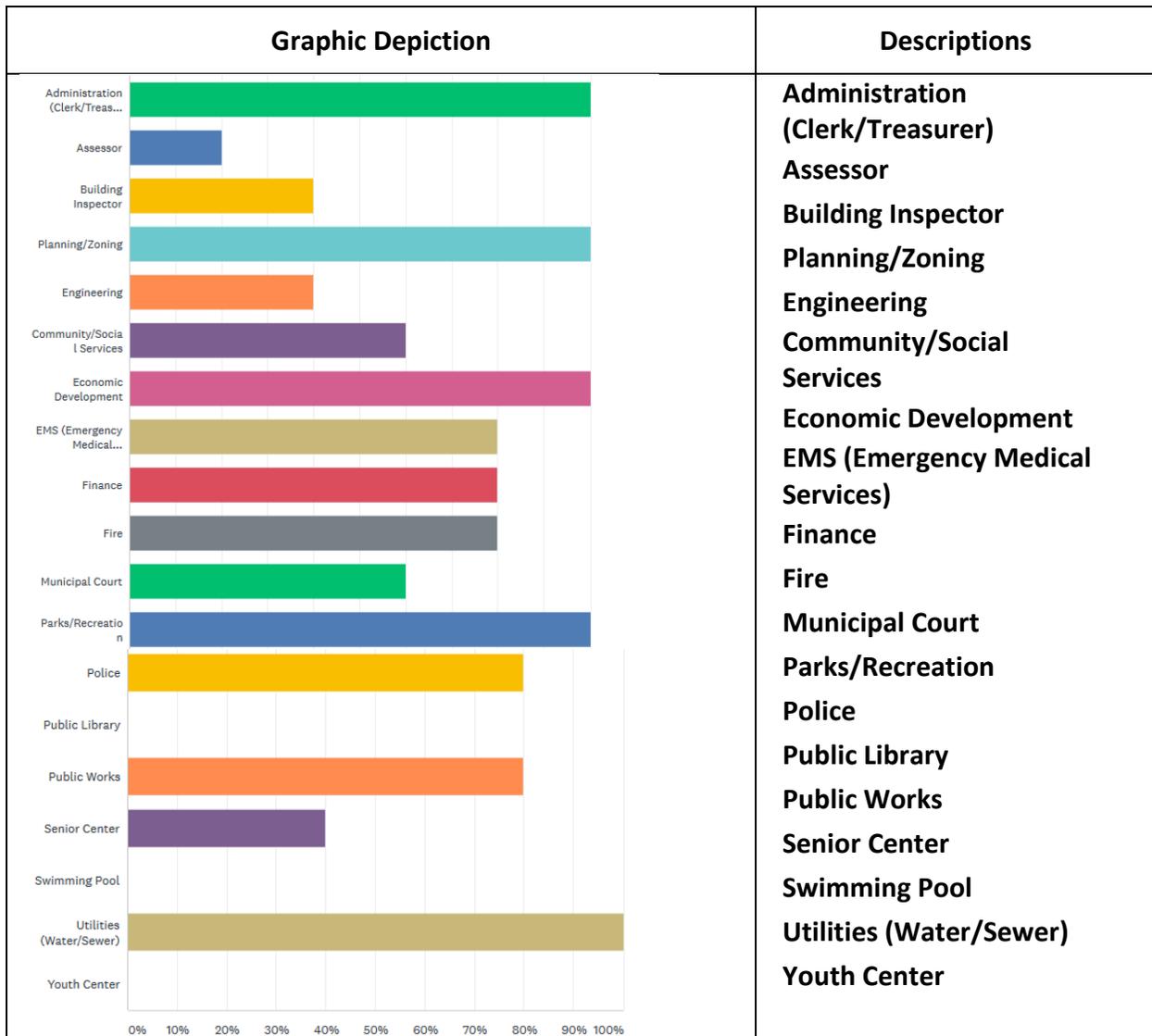
13. Which of the following villages would you consider a "peer" of Village of Windsor? (Choose any that apply)  
 5 responses



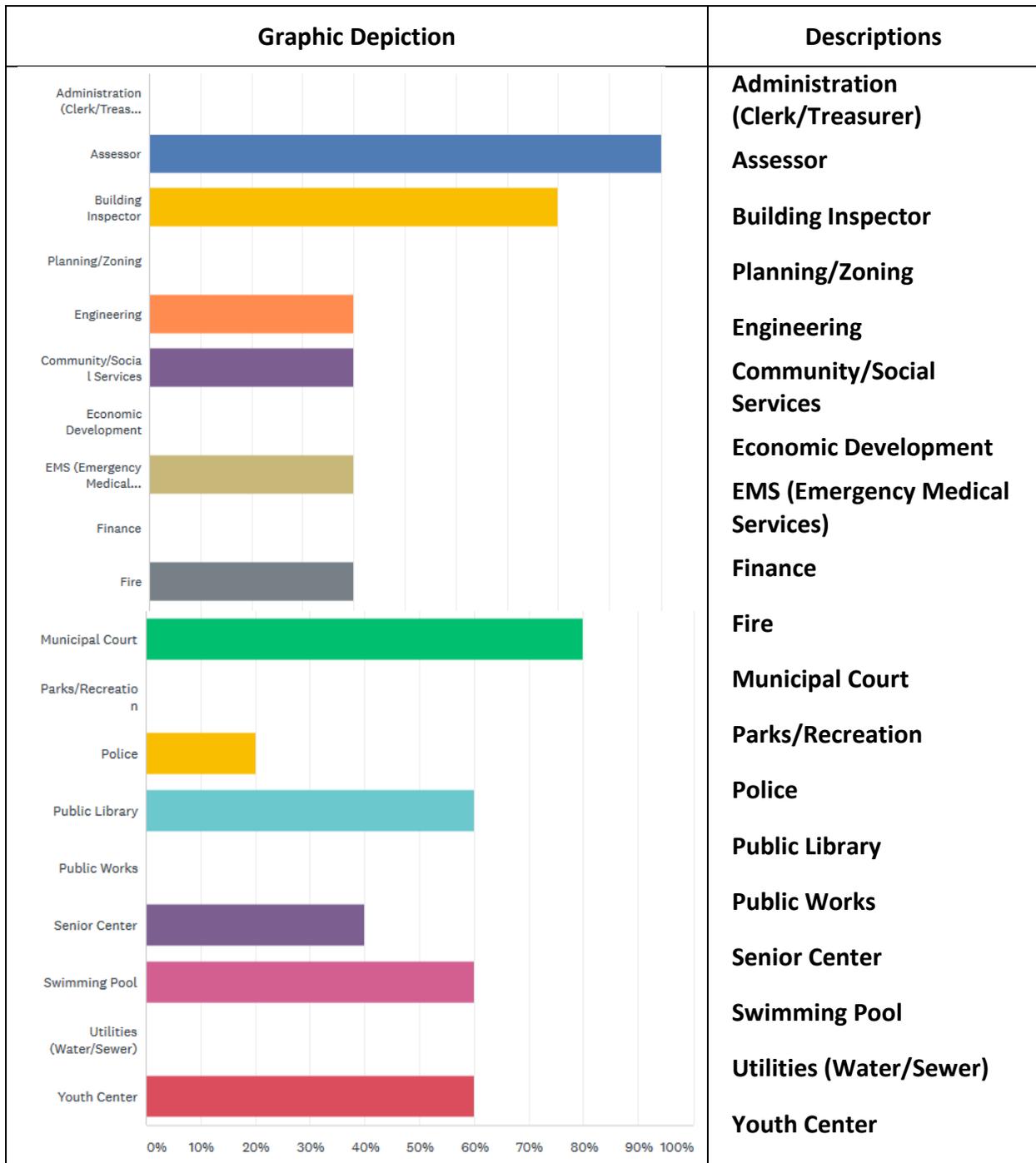
14. Is there another village you consider a better "peer"?  
 1 response

- No

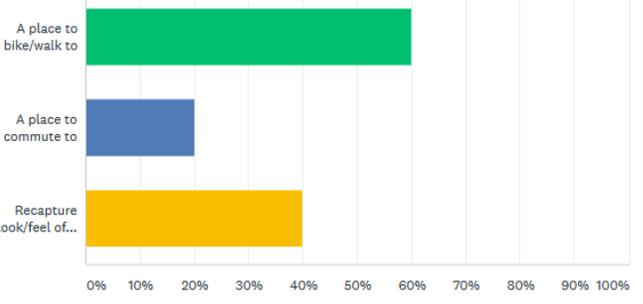
15. Which of the following list of typical village departments should be included in the Village of Windsor planning for 2038? (This is a list of departments from "peer" villages.) (Choose any)  
5 responses



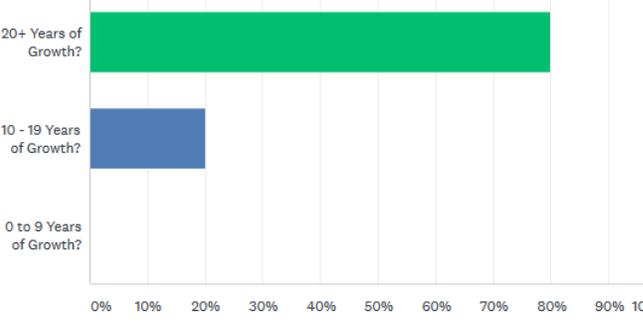
16. In your opinion, which of the following list of typical village departments should be contracted through a vendor by the Village of Windsor? (Choose any)  
 5 responses



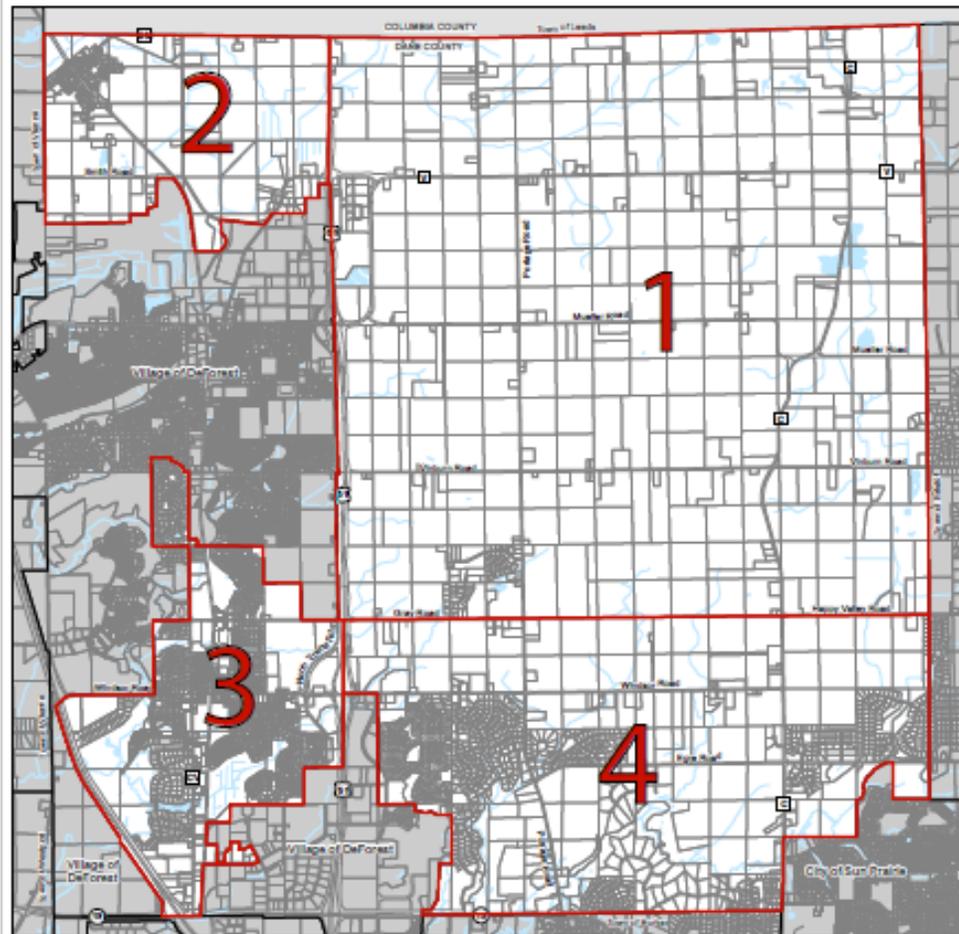
17. What should the Village Municipal Campus look like? (Choose any)  
5 responses

Graphic Depiction	Descriptions								
 <table border="1"> <caption>Data for Question 17 Graphic Depiction</caption> <thead> <tr> <th>Option</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>A place to bike/walk to</td> <td>60%</td> </tr> <tr> <td>A place to commute to</td> <td>20%</td> </tr> <tr> <td>Recapture look/feel of...</td> <td>40%</td> </tr> </tbody> </table>	Option	Percentage	A place to bike/walk to	60%	A place to commute to	20%	Recapture look/feel of...	40%	<p><b>A place to bike/walk to</b></p> <p><b>A place to commute to</b></p> <p><b>Recapture the look/feel of "Main Street America"</b></p>
Option	Percentage								
A place to bike/walk to	60%								
A place to commute to	20%								
Recapture look/feel of...	40%								

18. Would you support the Village of Windsor acquiring land for future growth for:  
5 responses

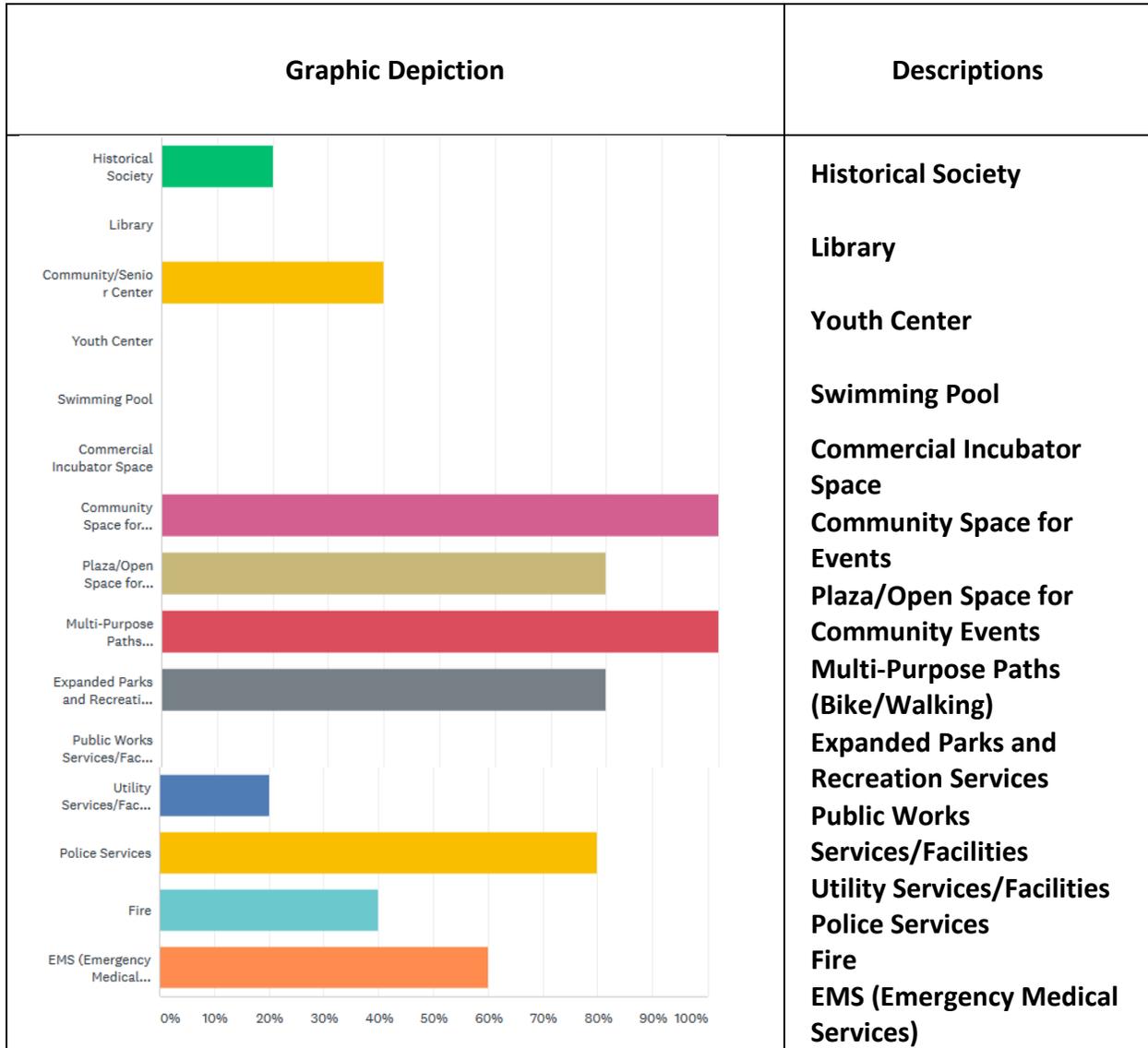
Graphic Depiction	Tabular Results																
 <table border="1"> <caption>Data for Question 18 Graphic Depiction</caption> <thead> <tr> <th>Option</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>20+ Years of Growth?</td> <td>80%</td> </tr> <tr> <td>10 - 19 Years of Growth?</td> <td>20%</td> </tr> <tr> <td>0 to 9 Years of Growth?</td> <td>0%</td> </tr> </tbody> </table>	Option	Percentage	20+ Years of Growth?	80%	10 - 19 Years of Growth?	20%	0 to 9 Years of Growth?	0%	<table border="1"> <thead> <tr> <th>Support Category</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td><b>20+ Years of Growth?</b></td> <td><b>4</b></td> </tr> <tr> <td><b>10 - 19 Years of Growth?</b></td> <td><b>1</b></td> </tr> <tr> <td><b>0 to 9 Years of Growth?</b></td> <td><b>0</b></td> </tr> </tbody> </table>	Support Category	Count	<b>20+ Years of Growth?</b>	<b>4</b>	<b>10 - 19 Years of Growth?</b>	<b>1</b>	<b>0 to 9 Years of Growth?</b>	<b>0</b>
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<b>0 to 9 Years of Growth?</b>	<b>0</b>																

19. In your opinion, where should the Village Municipal Campus be located? See map above.  
5 responses



Graphic Depiction		Tabular Results	
Area identified a...		<b>Area identified as "1"</b>	<b>0</b>
Area identified a...		<b>Area identified as "2"</b>	<b>0</b>
Area identified a...		<b>Area identified as "3"</b>	<b>5</b>
Area identified a...		<b>Area identified as "4"</b>	<b>0</b>

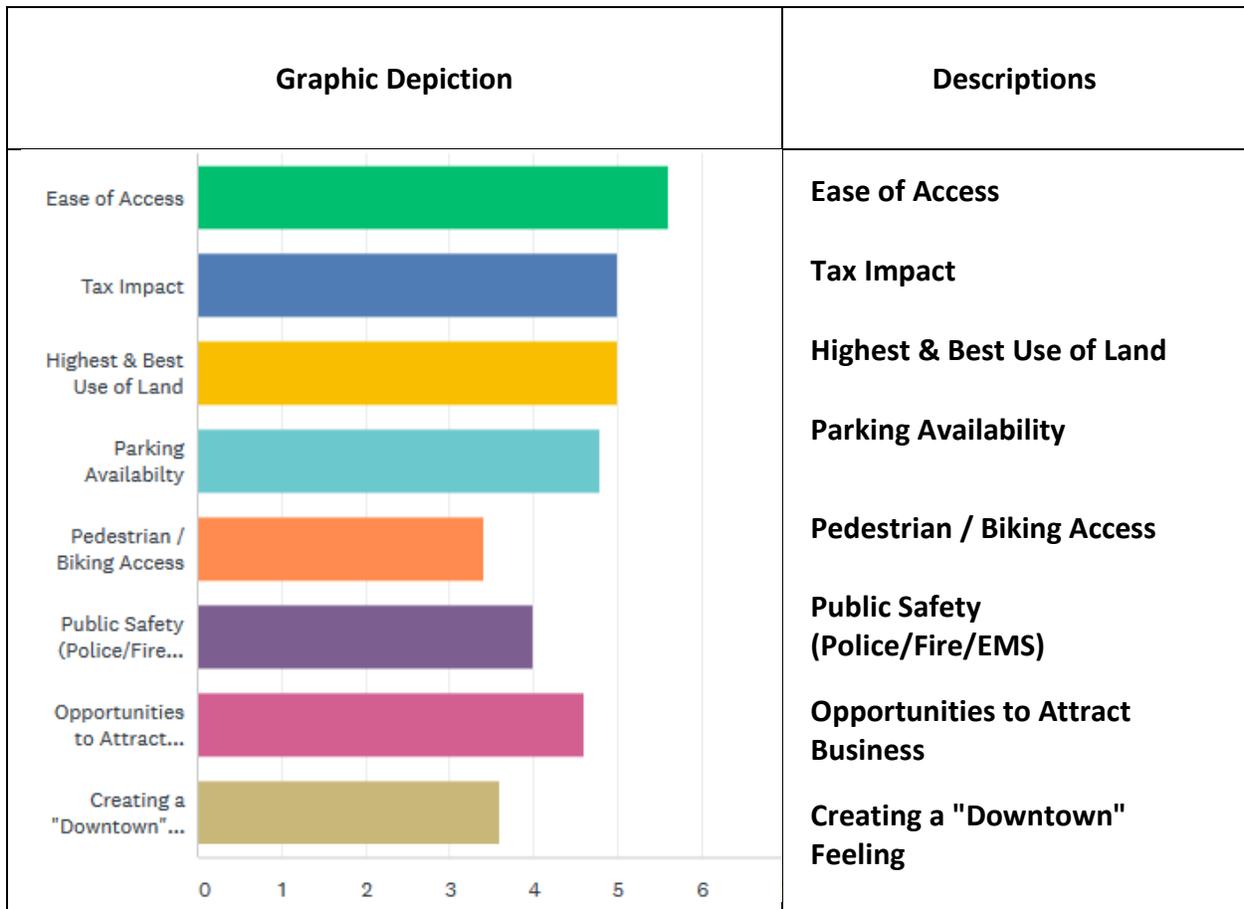
20. Should a Village Municipal Campus include? (Choose any)  
5 responses



21. If not located in the Village Municipal Campus, would you support the Village of Windsor providing to its residents within the Village limits: (Choose any)  
5 responses

Graphic Depiction		Descriptions
Historical Society		<b>Historical Society</b>
Library		<b>Library</b>
Community/Senior Center		<b>Community/Senior Center</b>
Youth Center		<b>Youth Center</b>
Swimming Pool		<b>Swimming Pool</b>
Commercial Incubator Space		<b>Commercial Incubator Space</b>
Community Space for Events		<b>Community Space for Events</b>
Plaza/Open Space for Community Events		<b>Plaza/Open Space for Community Events</b>
Multi-Purpose Paths (Bike/Walking)		<b>Multi-Purpose Paths (Bike/Walking)</b>
Expanded Parks and Recreation Services		<b>Expanded Parks and Recreation Services</b>

22. Rank the following reasons or considerations for location of a Village / Municipal Campus with 1 being most important.  
5 responses



23. Are there additional shared services the Village of Windsor should participate in?  
3 responses

- DeForest Windsor Parks, Recreation and Community Services
- Parks, recreation and conservancies.
- Possibly look into a shared Police Department with the Village of DeForest